

Strategic Plan 2022–2026

OUR VISION

A thriving, inclusive Queensland envied for our lifestyle.

OUR ROLE

We lead and enable strategic policy and Westminster system governance to engage stakeholders, resolve complex issues, and deliver government priorities for Queensland.

OUR STRATEGIC OBJECTIVES

Through our strategic objectives:



We support the government’s objectives for the community:



Good jobs:

- Good, secure jobs in our traditional and emerging industries
- Supporting jobs
 - Backing small business
 - Making it for Queensland
 - Investing in skills



Better services:

- Deliver even better services right across Queensland
- Backing our frontline services
 - Keeping Queenslanders safe
 - Connecting Queensland
 - Educating for the future



Great lifestyle:

- Protect and enhance our Queensland lifestyle as we grow
- Protecting the environment
 - Growing our regions
 - Building Queensland
 - Honouring and embracing our rich and ancient cultural history

OUR PRINCIPLES

Leadership

We lead by sharing our whole-of-government perspective. We plan and coordinate our collective efforts across government to deliver effective outcomes for Queensland.

Trust

We inspire trust in the system and institutions of government by demonstrating and supporting integrity, transparency and accountability.

Collaboration

We collaborate to harness knowledge and expertise within and outside our organisation to deliver effective policy solutions.

Innovation

We seek innovative solutions to capitalise on strategic opportunities for Queensland and support whole-of-government risk management.

Agility

We are agile and responsive in meeting the changing needs of Queenslanders while ensuring a strategic focus on the future.

Inclusion

By embracing inclusion and diversity, we make our workplace and our work more representative.

We value and respect Aboriginal and Torres Strait Islander cultures in all that we do. We respect, protect and promote human rights in our decision-making and actions.

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OUR OBJECTIVES Through our strategic objectives we contribute to the government’s objectives for the community.

Lead agile, collaborative and effective policy outcomes for Queenslanders.

OUR MEASURES

Our clients are satisfied with our engagement in the policy development process, and Cabinet and intergovernmental relations services.

OUR STRATEGIES

- Lead, coordinate and collaborate to deliver on the Queensland Government’s objectives for the community.
- Lead programs and taskforces on significant cross sector issues and opportunities, engaging Queenslanders, to achieve proactive and strategic policy outcomes.
- Lead and support active engagement in Queensland’s intergovernmental policy negotiations, to achieve effective policy, funding and partnership outcomes for Queenslanders.
- Lead and coordinate the government’s Cabinet and Parliamentary program.
- Provide advice and support on whole of government performance management and reporting and monitor and report on the government’s priorities and commitments.

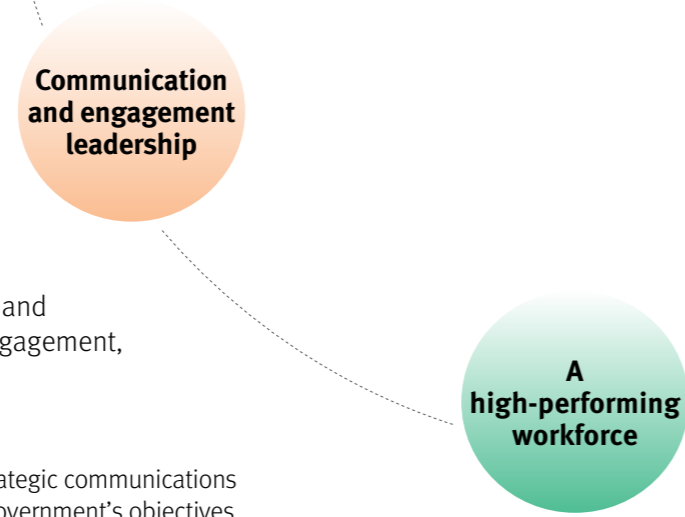
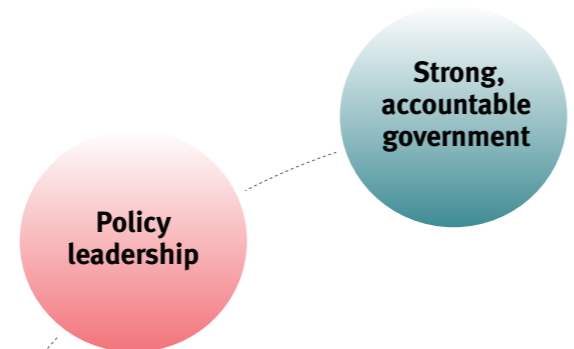
Lead collaborative communication and engagement to achieve effective outcomes for Queenslanders.

OUR MEASURES

Our clients are satisfied with strategic advice and support provided by communications and engagement, and events services.

OUR STRATEGIES

- Lead, plan and deliver whole-of-government strategic communications and partnerships, to support the Queensland Government’s objectives for the community and cross-government policies and priorities, and their implementation.
- Collaborate to deliver crisis communication advice and support.
- Lead and coordinate community engagement programs and events that align with government priorities, recognising and celebrating Queenslanders and their communities.
- Lead engagement and strengthen relationships across Queensland’s regions to ensure strong regional perspectives in policy development, decision making, and program implementation.
- Enhance engagement with the veterans community, partners and stakeholders to develop, coordinate and implement policies, programs and initiatives to support veterans.



Strong, accountable government

Ensure a strong and accountable system of government.

OUR MEASURES

Our clients are satisfied with governance support and advisory services.

OUR STRATEGIES

- Lead and coordinate the Executive Council program.
- Lead policy and operational advice on government boards, executive government, constitutional and machinery of government matters.
- Provide corporate services to ministerial offices and the Office of the Leader of the Opposition.
- Synchronise, support and provide strategic advice for the Premier’s official overseas visits and functions.
- Advocate and advance Queensland’s strategic interests and positions in international forums.

Lead Brisbane 2032 Olympic and Paralympic Games (Brisbane 2032) portfolio management and integration activities, in partnership with key state agencies and Games Partners.

OUR STRATEGIES

- Establish Brisbane 2032 portfolio governance arrangements including program, budget management and benefits realisation.
- Oversee the state’s commitments under the Olympic Host Contract (including associated legal and financial guarantees) and the International Olympic Committee Future Host Questionnaire Response.
- Oversee the performance of the Brisbane 2032 infrastructure and legacy programs.
- Lead strategic stakeholder engagement and management, policy, communications and media.

Lead Brisbane 2032 Olympic and Paralympic Games

Enable a workforce that embodies the DPC principles to deliver on what is important for Queenslanders.

OUR MEASURES

Our employees are engaged, demonstrating high levels of leadership, trust, agility, innovation, inclusion and collaboration.

Our clients are satisfied with DPC services.

OUR STRATEGIES

- Build a learning culture that enables employees to meet current and emerging demands.
- Foster a customer-centric culture that embodies the DPC principles and enhances our impact within DPC and across government.
- Implement contemporary business processes and systems that support efficient and effective delivery of services.
- Lead effective fiscal management to align services and outcomes to government’s priorities.
- Lead and apply strong corporate governance and risk management including support for whole-of-government risk management.
- Lead, participate and collaborate in whole of government workforce initiatives and responses to emerging priorities.
- Proactively manage the health, safety and wellbeing of our people adopting an integrated and holist approach.

OUR RISKS AND OPPORTUNITIES

HOW WE MANAGE OUR STRATEGIC RISKS:

- ensure we build strong, collaborative stakeholder relationships—engaging statewide—to limit siloed policy development and drive innovative and effective policy solutions for Queensland
- maintain efficient and effective governance processes to uphold integrity, accountability and confidence in the systems of government
- build staff capability, so our people can anticipate, plan and respond to emerging priorities and challenges and keep pace with change
- ensure effective response and recovery planning, including securing our information assets, to prevent disruption to our services.

HOW WE EMBRACE OUR STRATEGIC OPPORTUNITIES:

- build and leverage strategic relationships to drive innovative and effective policy outcomes for Queensland
- anticipate future challenges and plan and work proactively to build awareness and promote transparent, contemporary governance processes
- adopt agile and flexible service approaches, building the capability of our dedicated staff to deliver effective corporate services
- harness digital solutions to make our systems more effective, supporting agile, innovative and effective work practices
- lead effective communications, collaborating to advocate Queensland’s interests, to secure Queensland’s strategic advantage.