

**From:** Jon Grayson Jon.Grayson@premiers.qld.gov.au  
**Subject:** Re: Youth Boot Camp data  
**Date:** 26 November 2013 5:50 pm  
**To:** John Sosso (Justice) john.sosso@justice.qld.gov.au

Thanks for your advice Roger. I appreciate you getting back to me.

I would hope our obligations under the Public Service Act would overcome the legal issues you refer to. I look forward to discussing with John in due course.

Kind Regards

Jon Grayson  
Director-General  
Department of the Premier and Cabinet

(07) 3003 9387  
jon.grayson@premiers.qld.gov.au

Level 15 | Executive Building | 100 George Street | Brisbane QLD 4000  
PO Box 15185 | City East | Brisbane QLD 4002



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On 26/11/2013, at 2:36 PM, John Sosso wrote:

Hello Jon,

John has asked me to contact you to advise that in respect to your email below that John has asked for a core briefing on the issues associated with this matter.

As an interim update I can advise that the Youth Justice division of the Department are preparing to brief John on the associated issues concerning this matter on his return to the office tomorrow. As an early indicator, I understand that there may be legal issues which make this matter difficult to resolve quickly and as such need investigation and assessment before further discussions/decisions are able to be made.

John will be in touch when the full picture is known.

Kind regards

Roger

Roger McCarthy  
Director  
Office of the Director-General  
Department of Justice and Attorney-General  
Ph. 3898 0753 (Ext. 10753)  
Fax. 3239 3474  
roger.mccarthy@justice.qld.gov.au

**From:** Jon Grayson [mailto:Jon.Grayson@premiers.qld.gov.au]  
**Sent:** Friday, 15 November 2013 6:49 PM  
**To:** John Sosso  
**Subject:** Youth Boot Camp data  
**Importance:** High

John

I seek your urgent assistance in providing continual access of information from the Sentenced Youth Boot Camp and Early Intervention Youth Boot Camp provider databases as well as data through the Client Management System and client interviews.

I am advised that your Department requires DPC to sign a Memorandum of Understanding (MoU) before it will release this information. On the basis that DPC is evaluating the Youth Boot Camp trial on behalf of Youth Justice in your Department, I don't believe a MoU is necessary and nor is it consistent with our "One Government" approach.

Government officials have clear obligations in relation to their conduct as set out in the Code of Conduct for Queensland Public Service, which is an approved code of conduct under the Public Sector Ethics Act 1994. Standard 1.1a of the code requires that public servants commit to the highest ethical standards and face harsh penalties for breaches. DPC will ensure that it will use the data strictly for the purposes of providing an evaluation for Cabinet consideration and will treat the data in accordance with the Youth Justice Act 1992, the Right to Information Act 2009 and the Information Privacy Act 2009.

Kind Regards

Jon Grayson  
Director-General  
Department of the Premier and Cabinet

(07) 3003 9387  
jon.grayson@premiers.qld.gov.au

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Released under RTI - DPC

From: jon.grayson@premiers.qld.gov.au  
Subject: Re: Information Sharing with the Department of Premier and Cabinet for the Youth Boot Camp interim evaluation  
Date: 30 November 2013 9:58 am  
To: John Sosso (Justice) john.sosso@justice.qld.gov.au

Ok John. I'll sign - it just doesn't seem right to be signing confidentiality deeds between government departments. I'll get it across Monday.

JDG

Sent from my iPhone

On 29 Nov 2013, at 2:30 pm, "John Sosso (Justice)" <john.sosso@justice.qld.gov.au> wrote:

<<JAG-#2395057-v1-Information\_Sharing\_with\_the\_Department\_of\_Premier\_and\_Cabinet\_for\_the\_Youth\_Boot\_Camp\_interim\_evaluation.DOC>>

<<JAG-#2395058-v1-Information\_Sharing\_with\_the\_Department\_of\_Premier\_and\_Cabinet\_for\_the\_Youth\_Boot\_Camp\_interim\_evaluation\_ATTACHMENT\_1.DOC>>

Jon

Please find enclosed a short memorandum I requested from my Department about the proposed MOU with DPC about the bootcamps.

You'll see that the purpose of the MOU is to enable the information to be given to DPC to overcome privacy issues that may otherwise prevent problems.

As I understand it, there are no issues within DJAG about providing the information; but there are legal problems because only one half of the participants have agreed to allow the information to be shared.

I hope this clarifies the background to the MOU, which is designed to get the information to DPC, which otherwise may not get there.

And the Public Service Act has no bearing on this.

John

John Sosso  
Director-General  
Department of Justice and Attorney-General  
Ph - (07) 3239 3543  
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E - john.sosso@justice.qld.gov.au

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information\_Sharing\_with\_the\_Department\_of\_Premier\_and\_Cabinet\_for\_the\_Youth\_Boot\_Camp\_interim\_evaluation.DOC>  
<JAG-#2395058-v1-  
information\_Sharing\_with\_the\_Department\_of\_Premier\_and\_Cabinet\_for\_the\_Youth\_Boot\_Camp\_interim\_evaluation\_ATTACHMENT\_1.DOC>

**DEPARTMENT OF JUSTICE AND ATTORNEY-GENERAL  
MEMORANDUM**



**TO:** John Sosso, Director-General  
**FROM:** Sean Harvey, Assistant Director-General, Youth Justice  
**SUBJECT:** **Information Sharing with the Department of the Premier and Cabinet for the Youth Boot Camp interim evaluation.**  
**DATE:** 17 July 2014~~29 November 2013~~

**PURPOSE**

To **inform** the Director-General on the issues, and proposed solution, regarding the sharing of information between the Department of Justice and Attorney-General (DJAG) and the Department of the Premier and Cabinet (DPC) for the Youth Boot Camp evaluation.

**BACKGROUND**

Exempt Sch.3(2)(1)(b) Reveal Cabinet consideration

The youth boot camps include the Sentenced Youth Boot Camp, which is governed by the *Youth Justice Act 1992* (the Act) and the Early Intervention Youth Boot Camp, which is not governed by the Act but is subject to the *Privacy Act 1998* (the Privacy Act).

Negotiations regarding a Memorandum of Understanding commenced in May 2013 as a solution to cut red tape and enable DPC ongoing access to data for all boot camp participants while ensuring compliance with both the Act and the Privacy Act.

In the meantime, the only boot camp to commence and continue throughout 2013 has been the Kokoda boot camp on the Gold Coast.

As a consequence of an internal restructure DPC have recently advised that they will only deliver the interim evaluation report and the final outcome report will now sit with DJAG.

Jon Grayson, Director-General DPC, emailed you on 18 November 2013 seeking your urgent assistance to enable DPC continual access to the Youth Boot Camp databases.

**ISSUES**

The interim evaluation report for March 2014 will only focus on the Gold Coast Early Intervention Youth Boot Camp run by Kokoda Challenge. This is due to the fact that the expansion sites for Hervey Bay and Rockhampton did not commence until October 2013, and the Sentenced Youth Boot Camp for Cairns and Townsville is yet to commence.

Briefing Officer	Daina Fernyhough A/Principal Program Officer	Approved by	Sean Harvey Assistant Director-General
Telephone	3033 0192	Date	29 November 2013

The young people participating in the Kokoda boot camp are not in the youth justice system and therefore not governed by the Act. However, the participants' information is governed by the Privacy Act, and the use of data from these young people relies on consent from the young person and parent/carer, which makes provision for DPC to have ongoing access to the database (**Attachment 1**).

The issue that has arisen is that Kokoda has not been able to secure consent from all participants and in fact has only secured consent from 10 of 20 participants.

The technical issue then is that DJAG cannot provide DPC with ongoing access to the database for the Kokoda boot camp because the records and data in the database cannot be separated out between those with consent and those without.

Therefore, the proposed solution is that DPC specify the data requirements for the Kokoda boot camp and DJAG will extract and provide the data as specified, noting that this data will be limited to the 10 participants that have given consent for their data to be used in the evaluation.

### RECOMMENDATION

That the Director-General **note** these issues and the proposed solution.



<input type="checkbox"/> Noted	<input type="checkbox"/> Approved	<input type="checkbox"/> Not Approved
<b>Signed:</b> .....		
John Sosso Director-General		
<b>Date:</b> .....		

Released under RTI/DPC

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Briefing Officer	Daina Fernyhough A/Principal Program Officer	Approved by	Sean Harvey Assistant Director-General
Telephone	3033 0192	Date	29 November 2013

**ATTACHMENT ONE – young people evaluation consent for Youth Boot Camps**

**[Insert] Youth Boot Camp – Evaluation consent form for young person**

If you want to participate in the evaluation, please read the following sentences and then tick the box to agree:

- I have read, or been told about, the information in the [Insert] Youth Boot Camp – Evaluation fact sheet for young people.
- I have asked questions about anything I did not understand.
- I know what I will have to do if I am in the evaluation (e.g. do surveys and be interviewed).
- I agree that information collected about me through the boot camp program and interviews can be shared with youth justice program staff from the Department of Justice and Attorney-General, evaluators, university researchers and other government agencies for research purposes relating to the evaluation of the boot camp trial.
- I agree that the evaluators can use my name and birthday to link together information collected through the program and by various government agencies (education, child safety, police and youth justice) for research purposes relating to the evaluation of the boot camp trial.
- I understand that there will be a database that will have personal information and day to day information about me and that the researchers conducting the evaluation will have access to that database at all times.
- I have been told that my information will be treated confidentially and that nothing will be included in any published reports to identify me or my family personally.
- I know that I can drop out of the evaluation at any time and still be in the [Insert] Youth Boot Camp program.

**The young person....**

- Yes, I agree to participate in the evaluation.
- Yes, I understand that the evaluators can use my name and birthday to link together information collected through the program and by government, including by the education, child safety, police and youth justice departments.
- Yes I agree that researchers will have constant access to the information about me from my time in the boot camp that is held by the Department of Justice and Attorney-General.

Name: \_\_\_\_\_ Date: \_\_\_/\_\_\_/\_\_\_

Signature: \_\_\_\_\_

From: jon.grayson@premiers.qld.gov.au  
Subject: Re: Parliamentary Committee visit  
Date: 23 November 2013 6:34 pm  
To: John Sosso (Justice) john.sosso@justice.qld.gov.au  
Cc: Andrew Chesterman (PSC) Andrew.Chesterman@psc.qld.gov.au, Ross Musgrove Ross.Musgrove@premiers.qld.gov.au

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John - shame he wasn't in town the following Tuesday when we have a PSRB meeting.

I suspect that the sort of reforms we are considering would be down the track for PNG. More pressing would be fundamental reforms - law and order, and integrity, for example.

However, happy for us to help if we can. Thursday is looking pretty ugly for me.

See you in Toowoomba tomorrow.

JDG

Sent from my iPad

On 23 Nov 2013, at 3:32 pm, "John Sosso (Justice)" <[john.sosso@justice.qld.gov.au](mailto:john.sosso@justice.qld.gov.au)> wrote:

Dear All

I was contacted yesterday by Mr. Roger Maguire who I've known for the last 30 or so years regarding a visit to Australia by the Special Parliamentary Committee on Public Sector Reform.

Roger is the legal advisor to the Prime Minister of PNG.

Roger asked if I could, with next to no notice, organise for the Committee to meet with appropriate people who could assist the Committee on public sector renewal reforms in Qld.

I am wondering if Ross would be able to meet with the Committee and give them a briefing.

Obviously, there are protocol issues, and in the normal course I would be approaching this request in a different way.

My problem is that having only been telephoned yesterday afternoon, been sent this email today, and will in Toowoomba tomorrow and driving around the Darling Downs on Monday and Tuesday, I am somewhat constrained.

If you are able to assist, I will ask Roger to phone/email direct the appropriate people in DPC.

As a Queenslander, and a person with impeccable links to various people in Govt in Qld, Roger is a big fan of the Government's public sector reforms.

John

John Sosso  
Director-General  
Department of Justice and Attorney-General  
Ph - (07) 3239 3543  
Fax - (07) 3239 3474  
E - [john.sosso@justice.qld.gov.au](mailto:john.sosso@justice.qld.gov.au)

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**From:** John Sosso [<mailto:johnsosso@hotmail.com>]  
**Sent:** Saturday, 23 November 2013 3:27 PM  
**To:** John Sosso  
**Subject:** FW: Parliamentary Committee visit

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Date: Thu, 21 Nov 2013 20:09:34 -0800  
From: [roger.maguire@s.73](mailto:roger.maguire@s.73) Not Relevant  
Subject: Parliamentary Committee visit  
To: [johnsosso@](mailto:johnsosso@)

Dear John,

Further to our discussion earlier today, I confirm that I shall be in Brisbane next Thursday and Friday together with my colleague Dr Bill Hamblin. We will be in company with the Special Parliamentary Committee on Public Sector reform. I am

attaching a list of the names of members, as well as a list of issues we would like to discuss.

I would be most grateful if you can assist in establishing contact with the Public Service Commission and the Premier's Department regarding proposed meetings and discussions.

I also confirm that we are to meet with you at your office at level 18, State Law Building, corner George and Ann Streets next Thursday afternoon at 3:30 pm.

Many thanks for your assistance, and I very much look forward to seeing you again.

Yours faithfully

Roger Maguire

Skype: s.73 Not Relevant

+ [Redacted]

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<Committee Areas of Interest.docx>

<Committee Trip.docx>

Released under RTI - DPO



From: jon.grayson@premiers.qld.gov.au  
Subject: Re: PROPOSAL FOR DGs MEETING RE CARMODY REPORT  
Date: 16 October 2013 10:50 am  
To: Margaret Allison (Communities, Child Safety and Disability) margaret.allison@communities.qld.gov.au  
Cc: Helen Gluer (Treasury) helen.gluer@treasury.qld.gov.au, John Sosso (Justice) john.sosso@justice.qld.gov.au,  
ian.maynard@health.qld.gov.au, Jim Watterston(Education) jim.watterston@dete.qld.gov.au,  
Ben Klaassen (ATSI and Multicultural Affairs) ben.klaassen@atsima.qld.gov.au,  
James Purtill (ATSI and Multicultural Affairs) james.purtill@atsima.qld.gov.au

That would be useful, Marg.

JDG

Sent from my iPad

On 16 Oct 2013, at 10:30 am, "Margaret Allison (Communities, Child Safety and Disability)" <margaret.allison@communities.qld.gov.au> wrote:

Dear colleagues

With the government response to the Carmody Inquiry due to be considered by Cabinet on 28 October, I was wondering whether it might be timely to have another quick catch up and briefing on the response and any immediate actions for us (individually or collectively) that may arise from it.

Regards, Margaret

**Margaret Allison** | Director-General  
Department of Communities,  
Child Safety & Disability Services

Level 13, 111 George Street BRISBANE Q 4001  
T: 07 3235 4311| F: 07 3235 4327

<image001.jpg>

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**From:** Jon Grayson Jon.Grayson@premiers.qld.gov.au  
**Subject:** UPDATED Meeting papers for Thursday 17 October 2013 @3pm - Keely Review Steering Committee  
**Date:** 15 October 2013 5:57 pm  
**To:** Mick Keely Mick.Keely@psc.qld.gov.au, mjk2600@gmail.com, gregory.bilton@defence.gov.au, Andrew Chesterman (PSC) Andrew.Chesterman@psc.qld.gov.au, Ian Stewart (Queensland Police) commissioner@police.qld.gov.au, Ian Maynard (Health) ian\_maynard@health.qld.gov.au, Kelvin Anderson (Community Safety) kelvin.anderson@dcs.qld.gov.au, John Sosso (Justice) john.sosso@justice.qld.gov.au, Rebecca McGarrity Rebecca.McGarrity@premiers.qld.gov.au, Kyla Hayden Kyla.Hayden@premiers.qld.gov.au, MeetRm 100G L15 [Lge] (20) MeetRm100GL15Lge20@premiers.qld.gov.au, Stewart.IanD@police.qld.gov.au, Craig Evans (Local Government) Craig.evans@dlgcr.qld.gov.au, Leigh Pickering Leigh.Pickering@treasury.qld.gov.au, alex.beavers@treasury.qld.gov.au, mark.rallings@dcs.qld.gov.au, Christine Castley Christine.Castley@premiers.qld.gov.au, Trish Nielsen (Health) trish\_nielsen@health.qld.gov.au, lee.johnson@dcs.qld.gov.au, iain.mackenzie@dcs.qld.gov.au

Dear Colleagues,

Attached is a revised agenda for Thursday's meeting, including an additional agenda item to discuss the key risks in transition arrangements for operational capability and disaster responses.

Also attached are papers provided thus far from transition teams. Further papers are expected to be circulated tomorrow.

Kind Regards

Jon Grayson  
Director-General  
Department of the Premier and Cabinet

(07) 322 44728  
[jon.grayson@premiers.qld.gov.au](mailto:jon.grayson@premiers.qld.gov.au)

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Agenda item 10 IGEM  
draft imple...n plan.PDF



Agenda paper 10 IGEM  
draft terms ...ence.DOC



Agenda Paper 7c -  
QSBA structure.PDF



Agenda Paper 7b PSBC  
implementa...n plan.PDF



Agenda Paper 7a PSBA  
implementa...n plan.PDF



Agenda paper 6 QCS  
machinery ...ecklist.XLS



Agenda paper 6 QCS  
draft terms ...ence.DOC



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Agenda item 2 - Draft  
minutes of ...eeting.DOC



Agenda item 4 - Draft  
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Agenda item 4 - PACSR  
Implementa...cture.DOC

